

JOB DESCRIPTION

WOODSIDE BIBLE CHURCH

6600 ROCHESTER ROAD TROY, MI 48085

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Position Title:	Pastor, Student Ministries & Discipleship
Department:	Family Ministries
Campus:	Chesterfield
Date:	July 2020
Supervisor:	Campus Pastor
FSLA Status:	Exempt

Position Profile:

Assists the Campus Pastor in leading and implementing the Student Ministry and Discipleship initiatives of Woodside Bible Church, Chesterfield Campus.

Skill Set:

The Pastor of Student Ministries & Discipleship will be a pastor able to lead leaders and oversee various elements of the overall ministry of Woodside Bible Church. This leader must be able to communicate clearly, administer teams and projects, and provide pastoral care for the congregation. He must be "above reproach", humble, teachable, and responsible in his affairs and leadership of the church.

Experience Qualifications:

- Minimum of a bachelor's degree. Demonstrates an understanding of major ministerial areas of a church.
- Demonstrates an ability to relate to and work under direction and vision of the executive leadership of Woodside Bible Church.
- Ability to develop and adapt to the changing needs of the ministry as it grows.
- Competent in recruiting, motivating, and equipping adult and student leaders, teachers and parents.
- Ability to provide pastoral care to Life Group and student ministry leaders and students
- Agrees with the Statement of Faith and Constitution, Mission Statement, vision and philosophy of Woodside Bible Church.
- Lives consistently with the moral qualifications of 1 Timothy 3 and Ephesians 4 & 5.

Duties and Responsibilities:

Life Groups

- Provides leadership to Life Groups at Woodside Bible Church, Chesterfield Campus
- Coaches and connects with Life Group leaders on a monthly basis
- Assists the Campus Pastor in leadership development and strategy for Life Group multiplication

General:

- Builds the Life Group ministry through assisting the Campus Pastor in launching new groups, training events, overall resourcing, and helping to provide direct oversight for a neighborhood campus region

Leadership:

- Provides the leadership and strategy for a Life Group to involve the members and attendees in the mission of Woodside. The Life Group leader directs his team in answering the question: "How will we reach this regional neighborhood for Christ?"

- Participate in Life Group Coordinator collaboration meetings (currently bi-weekly over Zoom due to COVID, usually in person once a month at Troy on all-staff days)
- Cast vision to Life Group leaders for discipleship, developing a spiritual family, multiplication, and Life Group DNA (Up-In-Out)
- Give guidance for group multiplication and group development
- Host trainings for all Life Group leaders as well as provide regular training resources to Life Group leaders
- Be in regular conversation with Life Group leaders (personal growth, current group climate, encouragement, specific training). Generally, have a good pulse on Life Groups at Chesterfield
- Working towards developing a hub structure as we grow and multiply
- Actively connect Life Groups leaders with local community outreach opportunities to encourage the OUT of our DNA. Work in coordination with Administrative Assistant to plan logistics for specific outreach events (e.g. Woodside Cares)
- Helps to implement a Life Group hub leader as Life Groups multiply

Recruiting:

- Recruits and manages volunteer leadership teams. Each Life Group ideally will have a facilitator, host, prospective facilitator, and prospective host so that the group is always ready to multiply

Student Ministry

- Leads the Student Ministries at Woodside Bible Church, Chesterfield
- Teaches Sunday evening Oasis/Wake gatherings
- Recruits, trains, and equips a team of Student Ministry leaders to assist and develop Woodside Bible Church’s mission to students and their families
- Provides pastoral oversight for Student Group Leaders
- Conducts quarterly leader training meeting with Student Group Leaders
- Communicates with and equips parents to disciple students at home

Discipleship Development

- Equips and resources leaders to fulfill the mission of Woodside Bible Church
- Works with Campus Pastor to development and strategy of Discipleship multiplication
- Reviews and assesses programs and systems to insure alignment with Woodside DNA and mission
- Attends staff-level, multi-site alignment and implementers meetings

Spiritual Responsibilities:

Ensure that all actions performed within the context of this job position accomplishes and furthers the mission, vision, and values of Woodside Bible Church to Glorify God by Making Disciples (Belong, Grow, Reach)

Incumbent adheres to the Statement of Faith as established and approved by Woodside Bible Church

Disclaimers:

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

PROPOSED REVIEWED BY		DATE	
APPROVED BY		DATE	

