

JOB DESCRIPTION

WOODSIDE BIBLE CHURCH

6600 ROCHESTER ROAD TROY, MI 48085

P : 248-879-8533

F : 248-879-8572

Position Title:	Worship Director
Department:	Worship Arts
Campus:	Plymouth
Date:	December 2020
Supervisor:	Campus Pastor
FSLA Status:	Exempt – Part Time, 25 Hours/Week

Position Profile:

To ensure all non-speaking worship elements of all Sunday morning services are prepared, staffed, and completed with excellence. To equip and oversee the people who assist in those elements professionally and spiritually throughout the church's ministries, where applicable.

Skill Set:

- Demonstrated competency in various music and Christian worship styles for our context and region
- General knowledge of audio, lighting, and technical elements necessary to produce worship services
- Interpersonal and organizational skills to lead a group and be led. The ability to give and receive direction with grace and mercy
- Ability to execute Biblical leadership principles and shepherding of volunteers in the ministry

Competencies:

- Know Your Sheep
- Multiplication
- Presenting and Public Speaking
- Creativity/Innovation
- Displaying Technical Expertise
- Building and Supporting Teams
- Delegating Responsibility
- Demonstrating Initiative
- Integrity/Ethics
- Interpersonal Skills
- Maintaining Work/Life Boundaries
- Managing Resources
- Servant Leadership
- Teamwork

Experience Qualifications:

- Minimum of a bachelor's degree required
- Musical proficiency in guitar and/or piano/keyboard instruments
- Expertise in vocal leadership (singing), as well as competency to instruct and lead other instrumentalists
- Comfortable in leading worship bands with excellence in a small/medium church-size setting

- Possesses competent general Bible knowledge, specifically in spiritual leadership. Demonstrates application of the gospel to daily life

Duties and Responsibilities:

- Plans, recruits, trains, and equips competent volunteers for the worship teams, audio teams, tech teams and lighting teams
- Lead worship leader at 75% (3 out of 4) of the weekends per month. Equips and develops upcoming worship leaders for the other 25% of the weekends per year. The weekends the Worship Director is not leading, they are still required to be on campus for worship services, apart from designated vacation
- Conducts weekly rehearsals for our worship teams, which includes all tech/audio/lighting volunteers as well
- Plans worship services in conjunction with the Campus Pastor, being teachable to leadership direction
- Attends weekly campus staff meeting, coordinating worship ministry with the larger ministry of the church
- Attends monthly meetings with the creative team, developing and implementing artistic stage/set design
- Values leadership multiplication and trains up teams/bands from this generation and the next
- Participates in annual informational, refreshing and thanksgiving meetings with all ministry teams

Spiritual Responsibilities:

Ensure that all actions performed within the context of this job position accomplishes and furthers the mission, vision and values of Woodside Bible Church (Belong, Grow, Reach).

Incumbent is a member in good standing of Woodside Bible Church and actively engages in Life Groups, attending (any Campus), giving, serving, and praying for the church body.

Incumbent adheres to the Statement of Faith as established and approved by Woodside Bible Church.

Disclaimers:

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

PROPOSED REVIEWED BY	DATE
APPROVED BY	DATE

