

JOB DESCRIPTION

WOODSIDE BIBLE CHURCH

6600 ROCHESTER ROAD TROY, MI 48085

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Position Title:	Worship Arts Pastor
Department:	Worship Arts
Campus:	Chesterfield
Date:	November 2021
Supervisor:	Campus Pastor
FSLA Status:	Exempt

Position Profile:

The Worship Arts Pastor provides oversight and leadership direction for all weekend worship experiences to create environments and experiences that help people connect with the church and with God. They ensure all non-speaking worship elements of all Sunday morning services are prepared, staffed, and completed with excellence. They equip and oversee the people who assist in those elements professionally and spiritually throughout the church's ministries (i.e., Contemporary, Young Adults, Children's, Students) where applicable.

Skill Set:

- Demonstrated competency playing guitar and/or piano and singing
- General knowledge of audio, lighting, and technical elements necessary to perform church services
- Creative ideas for tying in other artistic worship forms into the church
- Ability to execute Biblical leadership principles and shepherding of volunteers in the ministry

Competencies:

- Building and Supporting Teams
- Creativity/Innovation
- Delegating Responsibility
- Demonstrating Initiative
- Displaying Technical Expertise
- Integrity/Ethics
- Interpersonal Skills
- Know Your Sheep
- Maintaining Work/Life Boundaries
- Managing Resources
- Multiplication
- Presenting and Public Speaking
- Servant Leadership
- Teamwork

Experience Qualifications:

- Bachelor's degree (master's work preferred) in areas of biblical studies and music
- Musical proficiency
- Expertise in playing guitar and/or piano and singing
- Comfortable in leading worship bands (traditional and/or contemporary) with excellence in a medium-large church setting
- Possesses competent general Bible knowledge, specifically in spiritual leadership and demonstrates application of the Gospel to daily life

Duties and Responsibilities:

- Plans, recruits, trains, and equips volunteers for the worship teams, audio teams, tech teams and lighting teams. This may include traditional services, contemporary services, young adult gatherings and some aspects of children's and student ministries
- Conducts weekly rehearsals for our worship teams (all Sunday services and young adult gatherings if assigned), which includes all tech/audio volunteers as well

- Works with the Campus Pastor to develop Sunday services and improve program delivery processes
- Attends weekly meetings with campus staff to discuss worship gatherings, past and future, always seeking to improve the elements of the campus services
- Attends (when needed) meetings with drama team, orchestra, or choirs as needed seasonally
- Meets with people one-on-one to help them develop a deeper understanding of the Bible, passion for following Christ and worshiping Him with their gifts as well as their personal lives
- Develops Godly leaders for this generation and the next
- Participates in annual informational, refreshing and thanksgiving meetings with all ministry teams

Spiritual Responsibilities:

- Ensure that all actions performed within the context of this job position accomplishes and furthers the mission, vision, and values of Woodside Bible Church (Belong, Grow, Reach).
- Incumbent adheres to the Statement of Faith as established and approved by Woodside Bible Church.
- Incumbent is a member in good standing, participates in praying, giving, serving, worshiping and attends special events as an active member of the church.

Disclaimers:

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

PROPOSED REVIEWED BY		DATE	
APPROVED BY		DATE	

