

### WOODSIDE BIBLE CHURCH 6600 ROCHESTER ROAD TROY, MI 48085

P: 248-879-8533 F: 248-879-8572

| <b>Position Title:</b> | Preschool Teacher  |
|------------------------|--------------------|
| <b>Department:</b>     | Preschool          |
| Campus:                | Troy               |
| Date:                  | August 2022        |
| Supervisor:            | Preschool Director |
| FSLA Status:           | Exempt             |

#### **Position Profile:**

The Preschool Teacher helps to provide preschool lessons from appropriate curriculum to develop preschool skills for 3- and 4-year-old children in preparation for kindergarten.

#### Skill Set:

- Must exhibit a love and passion for children, demonstrating the ability to nurture, encourage, and communicate well with children and parents
- Knowledgeable about the educational, developmental, and spiritual need of children and dedicated to helping parents meet those needs

## **Competencies:**

- Accepting Responsibility
- Adaptability/Flexibility
- > Building and Supporting Teams
- Communicating Effectively
- > Delegating Responsibility
- Demonstrating Initiative
- > Establishing Relationships
- Following Policies and Procedures

- > Integrity/Ethics
- > Interpersonal Skills
- Maintaining Work/Life Balance
- Managing Resources
- Patience
- Personal Organization
- > Servant Leadership
- > Teamwork

## **Experience Qualifications:**

- > Must complete "Child Protection Program" training and meet approval requirements
- > Meets state licensing requirements for a preschool teacher
- Minimum 60 college credits and 12 of which are in child development, but preferably a bachelor's degree in Children's Ministry, Elementary Education or Early Childhood Development
- Demonstrates personal and spiritual maturity
- Experience in Children's Ministry is preferable
- > Must have proven classroom experience
- > Exhibits loyalty to the ministerial staff, other staff members and the mission of Woodside Bible Church

# **Duties and Responsibilities:**

- > Develops and implements age-appropriate curriculum for preschool classes
- Provides physical, emotional, and intellectual support and stimulation to each child in the class, as appropriate for the circumstances
- > Provides a relationship of trust and community with the children in the class, which will enhance each child's development of positive self-image

- Provides support and assistance to parents when they arrive and leave with their children
- > Maintains positive relationships with preschool staff
- > Provides periodic assessments of the children, director, and the program's overall effectiveness, with the intent of continuous improvement for the preschool program
- > Attends class family fieldtrips
- > Attends continuous education training classes, workshops and seminars as offered
- > Demonstrates punctuality and notifies director in case of absence or tardiness
- > Demonstrates reliability in attendance.
- > Maintains supplies and materials required for preschool
- > Promotes preschool to ensure enrollment
- > Maintains open lines of communication between parents and staff

## **Spiritual Responsibilities:**

- > Ensures that all actions performed within the context of this job position accomplishes and furthers the mission, vision, and values of Woodside Bible Church (Belong, Grow, Reach)
- Committed to being a member in good standing of Woodside Bible Church. Actively engaged in Life Groups, attending (Troy campus), worshiping, giving, serving, and praying for the church body
- Adheres to the Statement of Faith as established and approved by Woodside Bible Church

### **Disclaimers:**

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

| PROPOSED   REVIEWED BY | DATE |
|------------------------|------|
| APPROVED BY            | DATE |

