

JOB DESCRIPTION

WOODSIDE BIBLE CHURCH

6600 ROCHESTER ROAD TROY, MI 48085

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Position Title:	Worship Director
Department:	Worship Arts
Campus:	Farmington Hills
Date:	October 2022
Supervisor:	Campus Pastor
FSLA Status:	Exempt

Position Profile:

The Worship Director, Farmington Hills Campus, provides organizational and spiritual leadership for all weekend worship experiences in order to create environments and experiences that help people from a variety of different ethnic, socio-economic, and cultural backgrounds to connect with and glorify God. Their role is to equip and oversee the people who assist in worship ministry professionally and spiritually throughout the church's ministries where applicable.

Skill Set:

- Demonstrated competency in various music and Christian worship styles (Christian Contemporary, Gospel, etc.) for our context and region
- General knowledge of audio, lighting, and technical elements necessary to perform church services
- Interpersonal and organizational skills to lead a group and be led. The ability to give and receive direction with grace and mercy
- Ability to execute Biblical leadership principles and shepherding of volunteers in the ministry

Competencies:

- Building and Supporting Teams
- Creativity/Innovation
- Delegating Responsibility
- Demonstrating Initiative
- Displaying Technical Expertise
- Integrity/Ethics
- Interpersonal Skills
- Know Your Sheep
- Maintaining Work/Life Boundaries
- Managing Resources
- Multiplication
- Presenting and Public Speaking
- Servant Leadership
- Teamwork

Experience Qualifications:

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him
- Minimum of a high school diploma required
- Musical proficiency (some college degree preferred)
- Competency in vocal leadership (singing) and ability to instruct and lead other instrumentalists
- Comfortable in leading worship bands with excellence in a small/medium church-size setting
- Possesses competent general Bible knowledge, specifically in spiritual leadership, and demonstrates application of the gospel to daily life

Duties and Responsibilities:

- Plans, recruits, trains, and equips volunteers for the worship teams and tech teams (audio, lighting, video, livestream)

- Leads worship at 75% (3 out of 4) weekends per month. Equips and develops upcoming worship leaders for the other 25% of the weekends per year
- Conducts weekly rehearsals for our worship teams which includes all tech/audio/lighting volunteers
- Plans worship services in conjunction with the Campus Pastor, teachable to leadership direction
- Attends weekly campus staff meeting, coordinates Worship ministry with the larger ministry of the church
- Leads regular meetings with the Creative team, developing and implementing artistic stage/set design
- Values leadership multiplication and trains up teams/bands from this generation and the next
- Participates in annual informational, refreshing, and thanksgiving meetings with all ministry teams

Spiritual Responsibilities:

- Ensures that all actions performed within the context of this job position accomplishes and furthers the mission, vision, and values of Woodside Bible Church (Belong, Grow, Reach)
- Incumbent adheres to the Statement of Faith as established and approved by Woodside Bible Church
- Incumbent is a member in good standing, participates in praying, giving, serving, worshiping and attends special events as an active member of the church

Staff Core Values:

Agree to be in alignment and uphold the core values established for all of Woodside’s staff members:

- **Committed:** We model faithfulness to our church family through commitment to worship gatherings, Life Groups, serving, giving, and evangelism
- **Collaborative:** As one church family across many communities, we prioritize collaboration over speed and value the success of other campuses and teams as much as our own
- **Generous:** As a reflection of the generous nature of God, we live generously with our time, talent, and treasure
- **Gracious:** We know that no one is perfect (including us), so we give the same grace we’ve received to the people we work for and with
- **Positive:** In light of all God’s done for us, we choose gratitude and assume the best of others, creating an uplifting place to serve
- **Productive:** Seen or unseen, we do great work with a heart of worship

Disclaimers:

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

PROPOSED REVIEWED BY	DATE
APPROVED BY	DATE

