

JOB DESCRIPTION

WOODSIDE BIBLE CHURCH

6600 ROCHESTER ROAD TROY, MI 48085

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|------------------------|----------------------------------|
| Position Title: | Pastor, Worship and Discipleship |
| Department: | Worship Arts, Adults Ministries |
| Campus: | Plymouth |
| Date: | January 2023 |
| Supervisor: | Lead Pastor |
| FSLA Status: | Full-Time, Exempt |

Position Profile:

The Worship and Discipleship Pastor is a supporting pastor to the Plymouth Campus, leading in strategic areas of Worship gatherings and Life Group development and multiplication. They will be a ministry generalist able to lead leaders and oversee various elements of the overall ministry of Woodside Bible Church in support of the Lead Campus Pastor.

Skill Set:

This leader must be able to communicate clearly, administrate teams and projects, and support in providing pastoral care for the congregation. He must be "above reproach", humble, teachable, and responsible in his affairs and leadership of the church.

- Demonstrated competency in theology and music for leading the church in corporate singing in a relevant and contextual manner
- General knowledge of audio, lighting, and technical elements necessary to produce worship services
- Interpersonal and organizational skills to lead a group and be led; the ability to give and receive direction with grace and mercy
- Ability to execute Biblical leadership principles and shepherding of volunteers in the ministry

Competencies:

- Building and Supporting Teams
- Creativity/Innovation
- Delegating Responsibility
- Demonstrating Initiative
- Displaying Technical Expertise
- Integrity/Ethics
- Interpersonal Skills
- Know Your Sheep
- Maintaining Work/Life Boundaries
- Managing Resources
- Multiplication
- Presenting and Public Speaking
- Servant Leadership
- Teamwork

Experience Qualifications:

- Bachelor's degree required, master's degree from an accredited evangelical seminary preferred
- Musical proficiency in guitar and/or piano/keyboard instruments
- Expertise in vocal leadership (singing) and competency to instruct and lead other instrumentalists
- Comfortable in leading worship bands with excellence in a small/medium church-size setting
- Competent general Bible knowledge, specifically in spiritual leadership, demonstrating application of the gospel to daily life

Duties and Responsibilities:

Corporate Worship

- Leads the Plymouth Campus worship ministry to accomplish its one-, three-, and five-year trajectory vision
- Serves as worship leader at 75% (3 out of 4) of the weekends per month; equips and develops upcoming worship leaders for the other 25% of the weekends per year; the weekends the Worship Director is not leading they are still required to be on campus for worship services, apart from designated vacation

- Plans, recruits, trains, and equips competent volunteers for the worship, audio, tech and lighting teams
- Conducts weekly rehearsals for our worship teams which includes all tech/audio/lighting volunteers as well
- Plans worship services in conjunction with the Campus Pastor, being teachable to leadership direction
- Attends weekly campus staff meeting coordinating worship ministry with the larger ministry of the church
- Attends monthly meetings with the creative team, developing and implementing artistic stage/set design
- Values leadership multiplication and trains up teams/bands from this generation and the next
- Participates in annual informational, refreshing and thanksgiving meetings with all ministry teams

Life Groups

- Leads the Plymouth Life Group ministry to accomplish it's one-, three-, and five-year trajectory vision
- Develops Life Group coaches who support 3-5 Life Group leaders
- Assists the Campus Pastor in leadership development and strategy for Life Group multiplication
- Participates in Life Group Coordinator collaboration meetings
- Casts vision to Life Group leaders for discipleship, developing a spiritual family, and multiplication,
- Gives guidance for group development and multiplication
- Hosts trainings for all Life Group leaders and provides regular training resources to Life Group leaders
- Works towards developing a hub structure of campus coaches as we grow and multiply
- Actively connects Life Groups leaders with local community outreach opportunities to encourage the OUT of our DNA
- Supports the Lead Campus Pastor in other responsibilities and initiatives as identified

Spiritual Responsibilities:

- Active in intercessory prayer
- Consistent rhythms of practice of spiritual disciplines (Scripture intake, prayer, sabbath, etc.)
- Gospel-centered theological perspective
- Ensures that all actions performed within the context of this position accomplishes and furthers the mission, vision, and values of Woodside Bible Church (Belong, Grow, Reach)
- Incumbent adheres to the Statement of Faith as established and approved by Woodside Bible Church
- Incumbent is a member in good standing, participates in praying, giving, serving, worshiping and attends special events as an active member of the church

Staff Core Values:

Agree to be in alignment and uphold the core values established for all of Woodside's staff members:

- **Committed:** We model faithfulness to our church family through commitment to worship gatherings, Life Groups, serving, giving, and evangelism
- **Collaborative:** As one church family across many communities, we prioritize collaboration over speed and value the success of other campuses and teams as much as our own
- **Generous:** As a reflection of the generous nature of God, we live generously with our time, talent, and treasure
- **Gracious:** We know that no one is perfect (including us), so we give the same grace we've received to the people we work for and with
- **Positive:** In light of all God's done for us, we choose gratitude and assume the best of others, creating an uplifting place to serve
- **Productive:** Seen or unseen, we do great work with a heart of worship

Disclaimers:

Other duties as required may be added or changed. This job description does not constitute a contract for employment.

PROPOSED | REVIEWED BY

DATE

APPROVED BY

DATE
